



SAFETY, HEALTH & ENVIRONMENTAL (SHE) POLICY STATEMENT

Dugdale Nutrition is committed to protecting the health, safety, and welfare of its workforce, all who come into contact with the business as well as considering the environment and impact of the business operations.

Our mission statement is:

“A modern family business, leading the UK’s ruminant sector by delivering outstanding products, people, partnerships and performance”

The Management team are committed in their focus on continual improvement and performance of the SHE management system. Engaging competent people to support the company journey, striving for excellence in all areas.

Core principles and commitments are:

- ✓ A commitment to fulfil all compliance obligations for SHE, identified as relevant to our activities, products and services.
- ✓ Setting SHE objectives that support our commitment to the protection of all who may be impacted by business operations, the environment, including prevention of pollution, all of which to be appropriate to the nature, scale and impact of our activities, products and services.
- ✓ A commitment to reduce so far as reasonably practicable, workplace related ill health and injuries. Monitoring and managing risks, reducing hazards in the workplace. Achieved through a process of safety hazard identification, risk assessments and internal inspections and audits.
- ✓ Prioritising risk reduction and monitoring control measures to ensure they are effective.
- ✓ SHE objectives will be communicated, measured and reviewed annually or when changes to the business and systems occur.
- ✓ Provision of appropriate SHE training, resources, equipment and working conditions to enable employees to carry out their work safely.
- ✓ Giving HS&E considerations equal status with the company’s other business objectives, to drive continuous improvement.
- ✓ Consulting with and giving employees opportunities to contribute ideas, raise concerns, report hazards to ensure that the workplace is the best it can be and is achieved collectively.
- ✓ Protecting employees from reprisals when reporting incidents, hazards, risk, and opportunities.
- ✓ Commitment to prevent pollution, reduction of waste and reduce energy consumption.
- ✓ Communicate and share information on SHE performance, accessible to all.
- ✓ Ensuring contractors and other third parties align / comply with systems and procedures to ensure a satisfactory SHE performance.

Supporting documentation is available on the company shared drive, which is accessible to all.

Managing Director

A handwritten signature in black ink, appearing to read 'Matthew Dugdale', is written over a faint, larger version of the signature.

Matthew Dugdale
October 2024